



Learning Pathway Updates 2026

The CMMI Training & Certification is being streamlined to simplify the journey and better align training with how certified individuals engage with CMMI today.

TRANSITION TIMELINE

- May 1** All Building Organizational Capability (BOC) courses ***delivered in English*** shift from 4-day to 3-day format.
- May 31** ***Final date for taking Associate courses*** (Foundations of Capability, Building Development / Service Excellence).
- Late-June** Building Organizational Capability (BOC) formal translations will be available for 3-day courses ***delivered in Chinese or Spanish***.
- June 30** ***Final date to take the Associate Exam***, whether newly trained, or existing Associates wanting to renew their certification.
- Mid-July** Building Organizational Capability (BOC) formal translations will be available for 3-day courses ***delivered in Japanese***.

STUDENT TRANSITION GUIDANCE

If you are enrolled on any of the impacted courses over the coming months:

Building Organizational Capability (BOC)

On / after May 1 **BOC delivered in English** change to the 3-day course.

BOC delivered in Chinese or Spanish may be either the 4-day course with *formal translations*, or 3-day course with *informal translations* until new translated content is available in **late-June**.

BOC delivered in Japanese may be either the 4-day or 3-day course with *informal translations* until translated content is available **mid-July**.

Foundations of Capability, Building Development / Service Excellence.

On / before May 31 These courses may proceed; however, we recommend changing to BOC where possible, please reach out to your instructor to confirm.

On / after June 1 All courses will change to Building Organizational Capability course, please reach out to your instructor to confirm.

FAQs

I am enrolled on a course affected by these changes. How do I proceed?

Please contact your instructor for guidance on course or translation changes that may affect you.

Will existing CMMI Associates still be able to serve as Appraisal Team Members?

Yes. Existing CMMI Associates may continue to serve as Appraisal Team Members in their qualified domains only. However, renewals will no longer be available after June 30, 2026.

What is the final date to purchase or take the Associate exam?

The final date to purchase and take the Associate exam is June 30, 2026. After this date the exam will be retired and no longer available, and any unused access or eligibility will expire.

Exam retirement supersedes the 30-day validity period for exam vouchers, otherwise stated in CMMI policies, as such some candidates may have fewer than 30 days to complete the exam.

How can current Associates become Certified CMMI Practitioners?

To become Certified CMMI Practitioners, current CMMI Associates must complete the BOC course and pass the Practitioner Exam. There is currently no deadline or requirement to do so unless the individual wishes to serve as an Appraisal Team Member in additional domains or complete CMM Building AI Maturity training and serve as a CMMI AIM Appraisal Team Member.

What changes have been made to BOC? Are there changes to the Practitioner Exam?

The BOC course content has been streamlined while maintaining its learning objectives. Your instructor can provide more detailed information about the course updates. There are no changes to the CMMI Practitioner Exam, which remains 4 hours in length and consists of 120 questions.

Does the new 3-day BOC content have to be delivered over three consecutive days?

No. While 18 hours is the minimum required instructional time, instructors may deliver the course over a different schedule, within reason, and in accordance with course tailoring guidelines.

What languages will the 3-day BOC course materials be available other than English?

Formal Chinese and Spanish translations are expected in late-June, and Japanese in mid-July.

Can students take 3-day BOC in other languages, before the CMMI formal translation?

Yes. Before formal translations are available, instructors may deliver the 3-day BOC using informal translations of English-language resources for students with limited English proficiency. Please note that student materials available in the dashboard will remain in English until official translations are released.

I am an instructor. Where can I find additional guidance on my scheduled courses?

Instructors can find additional guidance in the [Instructor Transition Guide and FAQ](#).

**Thank you for your continued support of CMMI adoption.
Please contact our [Customer Experience Team](#) with any questions.**